

Monmouth University
Report of Hazing Allegations Violations
2017-2022

Semester	Organization/Individual	Date of Report	Interim Action Taken	Date of Alleged Incident	Allegation	Allegation Explained	Charged?	Date Charged	Findings/Outcome	Date Sanctioned	Sanctions Imposed	Date Resolved	Notes
Spring 2017	Phi Sigma Sigma	3/7/2017	Chapter placed on interim suspension and cease and desist of all activities.	Various dates Spring 2017	Violation of University's Hazing Policy	Allegations that new members were sleep deprived, cleaning sisters' houses, sleeping on floors, participating in a scavenger hunt, being degraded, verbal abuse, and being chained together in basement while members yelled at them.	YES	4/19/2017	Chapter President accepted responsibility for the chapter for charges brought forth by the Greek Senate Judicial Board.	Sanctioned by Chief Justice of Greek Senate 5/1/2017. National HQ also sanctioned the chapter on April 13, 2017.	Greek Senate imposed social probation through 2017-2018 academic year, chapter planning one event for Hazing Prevention week in Fall 2017, 100% attendance at the Hazing Prevention Week speaker on Sept. 20, 2017. See Notes section.	5/1/2017	The University worked in tandem with the National HQ on this situation, and HQ completed a membership review. They removed executive board, placed an interim president, gave new members the option of release from the Membership Recruitment Acceptance Binding Agreement, gave charter probation status with International Standard Board (ISB) until May, 2018, and implemented a Chapter Value Adherence Plan with an appointed ISB Representative for the 2017-2018 academic year. No recruiting in Fall 2017, and the HQ assigned staff to cover recruitment process and the entire 5-week new member process for Spring 2018.
Fall 2017	Lambda Theta Phi Latin Fraternity, Inc.	11/1/2017	Interim suspension, cease and desist activities	Unspecified	Violation of University's Hazing Policy	Report of sleep deprivation, not allowing members to stay in their rooms	NO	N/A	Investigation conducted by Student Activities staff, chapter found not responsible. Cease and desist lifted 11/16/2017	N/A	N/A	11/16/2017	Although insufficient information was found to bring formal charges, the group was required to work with the Office of Student Activities to present an educational session on the new member process to the University's Fraternity and Sorority community.
Fall 2017	Alpha Kappa Psi Professional Business Fraternity	11/28/2017	Chapter was placed on cease and desist of all activities.	3/23/2017	Violation of University's Hazing Policy	Organization required new members to participate in a scavenger hunt.	YES	1/18/2018	Organization accepted responsibility for the violation and was sanctioned by the Greek Senate.	1/29/2018	Organization was suspended for the Spring 2018 semester. Required to meet with National Headquarters to design a new program for new member education. Organization must have 100% of members attend the Fall 2018 Hazing Prevention Speaker. Organization is placed on social probation for the Fall 2018 semester.	1/29/2018	On June 15, 2018 the National Board of Directors of Alpha Kappa Psi suspended the Monmouth University chapter of Alpha Kappa Psi.
Fall 2017	15 Student members of Alpha Kappa Psi Professional Business Fraternity	11/28/2017	N/A	3/23/2017	Violation of University's Hazing Policy	Allegations that members of Alpha Kappa Psi were responsible for requiring new members of Alpha Kappa Psi participate in a scavenger hunt.	YES	12/11/2017	Case was investigated and adjudicated by the Office of Judicial Affairs. As a result 3 students were found responsible and 12 were found not responsible.	12/20/2017	3 Students were sanctioned. Sanctions imposed: Placed on Disciplinary Probation for the Spring 2018 semester. During probation the student may not hold a leadership position in any student club or organization. Required to write a reflection paper. Required to work with the Assistant Director for Greek Life to develop a presentation on Monmouth's hazing policy for all Fraternity and Sorority Presidents and New Member Educators.	12/20/2017	
Spring 2018	Delta Phi Epsilon	3/8/2018	Chapter placed on interim suspension and cease and desist of all activities.	various dates Spring 2018	Violation of University's Hazing Policy	Report of new member having to give rides to older members and do favors for them, leaving student with insufficient time to do school work. Threatening student "hell week" was coming up.	NO	N/A	The Office of Student Activities conducted an investigation. Insufficient information was found to file charges.	N/A	N/A	3/20/2018	Although insufficient information was found to bring formal charges, the group was instructed to end their new member education period immediately and initiate new members immediately.

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Spring 2018	Alpha Sigma Tau	4/24/2018	Chapter was placed on an interim suspension and cease and desist of all activities. National HQ was also notified. Investigation started week of 4/30/2018.	Various dates Spring 2018	Violation of University's Hazing Policy	New members were required to do favors for older members including cleaning house, sleep deprivation and lack of time to study, roadtrip possibly while being blindfolded, possible scavenger hunt, line ups, forced eating of crackers	YES - Charges brought by National HQ with University support	5/22/2018	After initial University investigation and in consultation with National HQ, National HQ decided to conduct a formal investigation as of 5/22/2018. The chapter was found in violation of the Hazing Prevention Policy and formally notified 08/29/2018.	8/29/2018	With University agreement, Chapter was placed on probation via National HQ through 5/15/2019 with provision of completion of the following: removal of local off campus chapter (not on campus faculty) advisors, removal of some chapter officers with new officers appointed by HQ staff working with a newly appointed Chapter Advisory Board, all members being re-educated on AST National New Member Education Program and completing GreekLifeEdu program, chapter implementing AST's member development program Illuminate, additional chapter officer responsibilities including regular meetings with Chapter Advisory Board and HQ staff, limitations on social events, creation of a comprehensive operational plan due for chapter review 12/15/2018. Chapter must also comply with restrictions and expectations as required by Monmouth University Fraternity/Sorority community suspension terms.	8/29/2018	
Spring 2020	Sigma Pi	2/28/2020	None	Unspecified	Violation of University's Hazing Policy	A report of concern for the physical safety of a new member.	NO	N/A	The Office of Fraternity and Sorority Life staff conducted an investigation with chapter leadership and new members. Insufficient information was found to file charges.	N/A	N/A	3/10/2020	The Office Fraternity and Sorority Life sent a letter to the chapter following the investigation to outline the findings regarding what was learned about the new member program, that there was no outcome consistent with hazing, and reiterated University expectations.