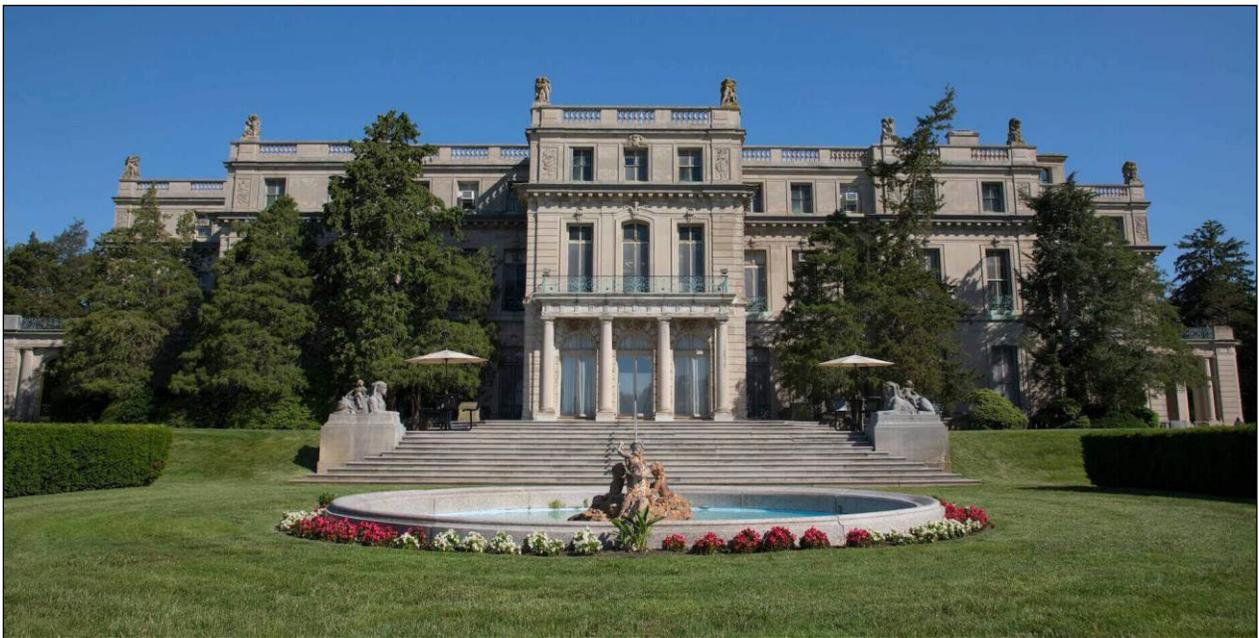


MONMOUTH UNIVERSITY

Dean of the Wayne D. McMurray School of Humanities and Social Sciences

Position Profile



Monmouth University

Monmouth University, a top-tier private independent university in one of the most desirable locations in the Northeast, is seeking applications for Dean of the Wayne D. McMurray School of Humanities and Social Sciences.

Located along New Jersey's northern coastline, Monmouth University offers a welcoming and dynamic setting for student development. Innovative academic programs, individual faculty attention, and nationally ranked Division I athletics make our private university a great place to find your future.

Monmouth's beautiful coastal campus sits at the heart of a vibrant culture rich in history, the arts, technology and entrepreneurship. Just one hour from New York and Philadelphia, we take

pride in preparing students to succeed in life after graduation. Our renowned faculty are actively involved in advancing academic research nationwide while encouraging meaningful community involvement and critical thinking for self-fulfillment.

Our commitment to transformative learning is founded on three core principles: an intellectually challenging and rigorous academic experience built on a strong foundation in the liberal arts; learning experiences that are both immersive and that extend beyond the classroom; and preparation for life after Monmouth. To enhance the breadth and impact of our commitment, we offer a high level of personalization for each student, infusing the Monmouth Experience throughout every aspect of campus life.

Our signature programming extends from undergraduate studies to graduate programs and preparatory experiences for career advancement outside of the classroom. We ensure that career support for our students, from undergraduate research opportunities to graduate faculty mentorship, is embedded in the curriculum and tailored to fit individual objectives. Our alumni have the preparation, relationships and insight needed to thrive throughout their lives.



Together, these principles are the critical components of a Monmouth education. This is what shapes our identity and distinguishes the university from any other. Most of all, these are the indispensable ingredients for how we prepare young men and women for the lives ahead of them.

Wayne D. McMurray School of Humanities and Social Sciences



Monmouth University invites applications for the position of Dean of the Wayne D. McMurray School of Humanities and Social Sciences. The Dean, who reports to the Provost and Sr. Vice President of Academic Affairs, serves as a member of the academic leadership team and is the administrative leader of the School. While the School of Humanities and Social Sciences seeks to balance the rich, and comprehensive foundation of liberal arts education, it also bridges that foundation toward workforce development through experiential education and personalized attention that affords students both

a breadth and depth of experience.

The School houses departments in the humanities (e.g., Art and Design, History and Anthropology, Music and Theatre Arts, English, and World Languages and Cultures) and social sciences (e.g., Communication, Criminal Justice, Political Science and Sociology, Professional Counseling, and Psychology). Four Centers of Distinction are housed in the School: the Center for the Arts, the Bruce Springsteen Archives and Center for American Music, the Institute for Global of Understanding, and the Monmouth University Polling Institute. The humanities give critical insight into aspects of thought, values, and achievement in all times and places. The social sciences contribute an understanding of people living in various cultural and social contexts. Both

areas provide a foundation for major courses of study that prepare students for productiveness and responsibility in both their careers and civic life. The programs within the school offer primarily undergraduate education, but may offer graduate education (i.e., professional counseling).

Job Description

Candidates must have a Doctoral degree in an academic field related to the disciplines within the Wayne D. McMurray School of Humanities and Social Sciences. The candidate must have a record of scholarship or creative achievement that merits a tenured appointment at Monmouth



University with the rank of full professor. The dean will have experience as an academic leader, for example, as a department chair, institute director or academic administrator (e.g., dean or associate dean) and will have participated in the processes of faculty appointment and promotion. The dean will have a record of advancing institutional equity, diversity and inclusion. The dean will also have a record of promoting data-informed student success. The dean will also promote student welfare by listening to and addressing their needs and concerns. The dean will have experience with alumni and donor relations or have clear potential for strength in those areas. The successful candidate will understand the distinctive character and mission of a private, non-sectarian university and will have a record of fruitful, collaborative efforts to build consensus.

Required Knowledge, Skills, and Abilities

The ideal candidate must possess the following skills and abilities, and demonstrate the ability to perform the essential functions of the job.

- Demonstrated success as an administrator, with five or more years of progressive leadership as a dean, an associate dean, a department chairperson or comparable leadership role(s) with increasing levels of responsibility that will include management of academic programming, grants management, assessment of student success metrics, management of personnel and operational budgets, facilities, preferably in a collective

bargaining environment.

- Demonstrated experience fostering a student focused environment and markers / metrics of student success, particularly as it relates to curriculum development, program evaluation, assessment of teaching and learning, and the ability to develop and/or monitor of key performance metrics to sustain and enhance academic programming.
- Demonstrated experience in fostering a culture of inclusion, equity, and diversity as core to the mission of the school, and it relates to recruiting and retaining faculty aligned with University strategic priorities and metrics.
- Demonstrated experience in personnel evaluation as aligned with University metrics and priorities.
- Demonstrated experience in aligning with the University's mission, demonstrated commitment to outreach and service to University stakeholders.

Major Functions of the Dean of Humanities and Social Sciences

- Reports directly to the Provost and is the chief executive officer of the School, responsible for academic enhancement, along with fiscal and strategic planning.
- Provides management and oversight of all curricula, programs, budgets, personnel, and ancillary activities reporting to the unit.
- Provides recommendations on all matters pertaining to school programs, personnel, and college facilities as needed.
- Enhance the commitment to academic excellence and encourage collaboration within the School and across the University.
- Promotes the vision and mission of the School in alignment with the University's strategic plan in cooperation with the faculty while fostering excellence in teaching, research, and service as noted in the University's mission.
- Builds upon and shape the School's strengths and to effect academic change in recognition of student and societal needs as elements of a strategic initiative to enhance the quality, reputation and visibility of the School.



Challenges and Opportunities for the Dean of the Wayne D. McMurray School of Humanities and Social Sciences

- Fostering unity and focus within the School.
- Meeting the challenges and goals for the School of Humanities and Social Sciences while advocating and supporting the academic and professional development of the faculty and students within the School.
- Articulating the role of shared governance in maintaining excellence in teaching, research and scholarship, and service.
- Fostering student success and engagement in a data-oriented, evidence-based outcomes that promote individual and collaborative teaching and learning.
- Building on the University's commitment to produce 21st century leaders capable of contributing to the sustainability and economic development of the global community.
- Articulating the role of humanities and social sciences beyond general education.

Application Instructions

As part of the online application, candidates are asked to submit on-line via the <http://jobs.monmouth.edu> site: (1) cover letter discussing how she/he/they will engage the full mission of Monmouth University, within the demonstrated experiences required in performing major functions, and the challenges/opportunities of the dean (2) a curriculum vitae, and (3) the names, addresses, telephone numbers, email addresses as well as the professional relationship with each reference listed of five individuals. References will not be contacted without prior permission of the candidate.

Review of Candidates will begin immediately with an anticipated start date of July 1, 2022. Candidates who apply by April 1, 2022 will be given fullest consideration. This position is open until filled.

Monmouth University is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age, disability or any other basis protected by federal, state, or local law. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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