

Academic Career Planning-2

Golam M. Mathbor, MSS, MSW, Ph.D.

**Professor and Director, Doctor of Social Work (DSW) in
Human Rights Leadership Program**

School of Social Work

Monmouth University, New Jersey, USA.

Chair, Commission on Global Social Work Education

And Member, Board of Directors, CSWE, USA

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OUTLINE

- **Academic Career Planning**
- **Elements of Academic Career Planning**
- **Areas to Focus on**
- **Definition of Scholarship**
- **Artifacts to Select**
- **Institutional Support**
- **Mentorship and Networking**
- **Research and Scholarship**
- **Professional Currency**
- **Dissemination**
- **Publications and Artifacts**

Academic Career Planning

Definition & Elements:

- **It is a process that includes some activities: identifying what you're are good at**
- **knowing your skills, talents, values, and interests**
- **translate into possible outcomes**

Institutional Support

Areas to focus on

Personal interest

Professional interest

Recognition and rewards

Incentives

Special awards

Appointments

Directorship

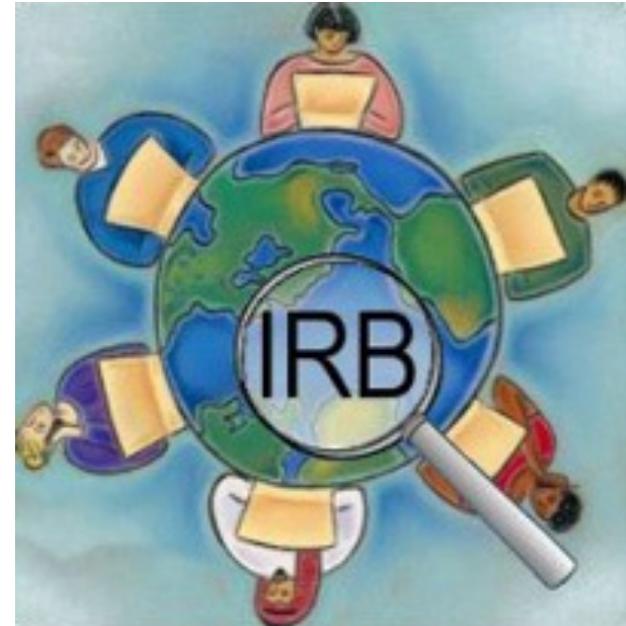
Institutional representation

Definition of Scholarship

- **Improve research facility**
- **Faculty development workshops**
- **Workshops on research methodologies and teaching pedagogy**
- **Knowledge sharing**
- **Publish! Publish! Publish!**
- **Create an “innovation ecosystem”**

Ethics in Knowledge Production

- “Research Ethics Board”
- Institutional Quality Assurance



A Mechanism for Professional Development

- **Continuous training**
- **Mentorship**
- **Meaningful interactions among intra-inter/national scholars**
- **Ongoing assessment and evaluation of outcomes**
- **Peer partnership**

Educational Effectiveness

- **Management and Leadership:**
 - **Efficiency**
 - **Quality**
 - **Neutrality**
 - **Training**
 - **Professionalism**
 - **Accountability**

Way Forward

- **What can you do:**
 - **Research Grants**
 - **Conference Travel Grants**
 - **Faculty Development Workshops**
 - **Scholar Exchanges**
 - **Technical and Curricular Support**
 - **Academic Outreach Programs**
 - **Network Building**
 - **A Space for Collaboration and Discussion**

Questions?



You are welcome to visit my web site at
<http://www.monmouth.edu/~gmathbor>