

Principals' Academy Mission Statement

The purpose of the Principals' Academy is to create a forum for dialogue and an exchange of ideas and experiences. Using the university as a catalyst, the academy will provide professional growth opportunities for principals and assistant principals that will focus on dynamic leadership that promotes reflective practice and affects teacher and student learning. Additionally, it will create a network of support for colleagues and establish a collaborative relationship with the university, university faculty, and its resources.

Principals' Academy Steering Committee 2010-2011

Mr. Ed Aldarelli, Principal
West Freehold School
Freehold Township School District

Dr. Harvey Allen, Assistant Professor
Monmouth University

Ms. Maureen Butler, Principal
Jackson Liberty High School
Jackson School District

Ms. Risa Clay, Principal
Red Bank Regional High School

Dr. Joe Corriero, Assistant Professor
Monmouth University

Mr. Greg Duffy, Principal
Lafayette Mills Elementary School
Manalapan-Englishtown Regional Schools

Dr. William George, Superintendent
Hazlet Township School District

Mr. Marc Natanagara, Principal
Beer Street School
Hazlet Township School District

Mr. Alexander George, Principal
Manchester High School
Manchester Township School District

Mr. Scott T. McCue, Principal
Margaret L. Vetter Elementary
Eatontown Public Schools

Dr. Lynn Romeo, Dean
Monmouth University

Mr. Michael Salvatore,
Assistant Superintendent
Long Branch Public Schools

Mr. Richard P. Starodub
Superintendent
Lacey Township School District

Mr. Jason King, Vice Principal
Lacey Township Middle School
Lacey Township School District

Ms. Maureen O'Reilly, Principal

Mr. James Karaba, Principal
Nellie Bennett School
Point Pleasant Schools

Principals' Academy Member School Districts 2010-2011

Barneгат Township School District
Deal Borough
Eatontown Public Schools
Freehold Township School District
Hazlet Township Public Schools

Highlands Elementary
School District
Holmdel Township Public Schools
Howell Township Public Schools
Keansburg School District

Lacey Township School District
Long Branch Public Schools
Manalapan-Englishtown
Regional Schools
Manasquan Public School District
Manchester Township
School District
Matawan-Aberdeen Regional
School District
Middletown Township
Public Schools
Monmouth Beach School

Monmouth Regional
High School District
Morris School District
Ocean Township School District
Oceanport School District
Red Bank Regional High School District
Stafford Township School District
Tinton Falls School District
Toms River Regional Schools
Tuckerton Elementary School
Union Beach School District
West Essex School District

Principals' Academy 2010-2011
Promoting Student Achievement
Session IV
Doing More with Less; Using Community & School Resources
March 24, 2011

Event Schedule

Dinner

Workshop

Doing More with Less; Using Community & School Resources

Panel Members

Mr. Greg Duffy, Principal
Lafayette Mills Elementary School
Manalapan-Englishtown Regional Schools

Mr. Marc Natanagara, Principal
Beer Street School
Hazlet Township School District

Dr. Joseph Saxton, Principal
Barnegat High School
Barnegat Township School District

**Principals' Academy 2010-2011
Promoting Student Achievement
Session III**

**Aligning Staff Evaluation Procedures & Practices to Promote Student Achievement
February 24, 2011**

Event Schedule

Dinner

Workshop

Aligning Staff Evaluation Procedures & Practices to Promote Student Achievement

Group Discussions

Participants will share and discuss staff evaluation practices in home school districts in small groups focusing on the following:

- 1) What are the benefits and challenges of your school/district's evaluation system?
- 2) Is the staff evaluation system primarily used for accountability (quality control) or professional development? Is it possible to accomplish both?
- 3) Is there a "link" between staff evaluation procedures and student achievement?
- 4) Does your evaluation system build in a "value-added" component?
- 5) Has your school/district developed common criteria or components of effective teaching and learning?

Principals' Academy 2010-2011
Promoting Student Achievement
Session II
Transforming Staff Development into Ongoing Professional Learning
Thursday, October 21, 2010

Event Schedule

Dinner

Presentation

Ongoing Job-embedded Professional Development

Mr. Gregory Duffy, Principal
Lafayette Mills School
Manalapan Englishtown Regional School District

Panel Presentation

Mr. Joseph Saxton, Principal Barnegat High School Barnegat Township School District	Mr. Edward Aldarelli, Principal West Freehold School Freehold Township School District
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Ms. Natalie Gagliardi 2nd & 3rd Grade Special Education West Freehold School Freehold Township School District	Mr. Chris Johnson Health & Physical Education West Freehold School Freehold Township School District
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Ms. Corryn Ross 4th Grade Teacher West Freehold School Freehold Township School District	Ms. Denyel Williams 2nd Grade Teacher West Freehold School Freehold Township School District
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Questions & Discussion

**Principals' Academy 2010-2011
Promoting Student Achievement
Session I**

**The Principal's Role in Student Achievement in an Era of Accountability
August 12, 2010**

Event Schedule

Breakfast

Presentation

The Principal's Role in Student Achievement in an Era of Accountability

Joe Corriero, Assistant Professor

Monmouth University

Panel Discussion

Mr. Greg Duffy, Principal

Lafayette Mills School

Manalapan Englishtown Regional Schools

Ms. Cindy Wilson, Principal

Ocean Avenue School

Middletown Township Public Schools

Principals' Academy
Session Survey Results 3/24/2011
Doing More with Less; Using Community & School Resources

Question	Extremely Relevant	Very Relevant	Somewhat Relevant	Not Relevant	A Waste of Time	Responses
1) How relevant was the presentation to your position/responsibility?	4	6	0	0	0	10
2) Was the information presented useful and beneficial?	3	7	0	0	0	10
3) How knowledgeable were the presenters?	3	7	0	0	0	10
4) If appropriate, how helpful were the materials/resources provided by the presenters?	2	5	0	0	0	7

5) Additional Comments:

6) Suggestions for Future Sessions: (topics, format, presenters, etc)

1) (Cory) None	1) Instructional Walk-thrus; Additional PLC's (Ken Williams Solution Tree Unfold the Soul)
2) None	2) Assessment mapping (Aligning the District Assessments to the curriculum.
3) None	3) 1. Continue w/doing more w/less; 2. Supervision & evaluation; 3. School law UPDATES.
4) 5-7 good, food-good	4) Defining multiple measures of student learning & teacher effectiveness.
5) None	5) Teacher Effectiveness & its measure
6) None	6) Teacher Evaluations; Connections to Technology

7) Other Comments

This academy is a very valuable resource and a great way to collaborate with other administrators. I appreciate all the hard work that you put into this. If I can be a part or help in any way, please don't hesitate to ask. Can we add more dates to the academy?
2) None
3) None
4) None
5) None
6)None

Principals' Academy
Session Survey Results 2/24/2011
Aligning Staff Evaluation Procedure & Practice to Promote Student Achievement

Question	Extremely Relevant	Very Relevant	Somewhat Relevant	Not Relevant	A Waste of Time	Responses
1) How relevant was the presentation to your position/responsibility?	11	4	0	0	0	15
2) Was the information presented useful and beneficial?	9	6	0	0	0	15
3) How knowledgeable were the presenters?	9	5	1	0	0	15
4) If appropriate, how helpful were the materials/resources provided by the presenters?	8	5	2	0	0	15

5) Additional Comments:

6) Suggestions for Future Sessions: (topics, format, presenters, etc)

1) Greg Duffy-Instructional "managers" does not imply we as leaders. The presentation was a great way to foster future actions on my part.	1) Greg Duffy-We are actively working with an education foundation. I would be willing to conduct mock interviews.
2) Matt Howell-As evaluation criteria evolves these sessions will be even more important.	2) None
3) None	3) I would appreciate expanded time spent on evaluations, choices, ideas, and how to implement.
4) None	4) How to do more with less
5) (Could not make out all) _ _ _ a major push-education. Teacher Evaluations should also be stablized.	5) Assessment mapping.
6) None	6) Yes I would participate ghagerman@ocean.k12.nj.us
7) Provide power point slides to review at the tables for notations.	7) Assessments and data analysis, Grant writing

7) Other Comments

1) None
2) Will help with mock interviews.
3) None
4) None
5) Outstanding
6) None

Principals' Academy
Session 2 Survey Results 10/21/2010
Transforming Staff Development into Ongoing Professional Learning

Question	Extremely Relevant	Very Relevant	Somewhat Relevant	Not Relevant	A Waste of Time	Responses
1) How relevant was the presentation to your position/responsibility?	2	3	0	0	0	5
2) Was the information presented useful and beneficial?	3	2	0	0	0	5
3) How knowledgeable were the presenters?	3	2	0	0	0	5
4) If appropriate, how helpful were the materials/resources provided by the presenters?	1	3	0	0	0	4

*One didn't answer question 4 and 1 didn't answer any only comments

5) Additional Comments:

6) Suggestions for Future Sessions: (topics, format, presenters, etc)

1) Greg Duffy was outstanding	1) Working with data
2) None	2) More active discussion. I would like to be able to field questions. Possibly a grade based Round
3) None	3) More time to meet small group
4) None	4) More time for breakout
5) More group time, Q& A, applications & reporting	5) Thanks!
6) None	6) None

7) Other Comments

1) May be helpful to have breakouts for hs/ms elementary when applicable J
2) None
3) None
4) None
5) None
6) None

**Principals' Academy
Session 1 Survey Results
The Principals' Role in Student Achievement in an Era of Accountability**

Question	Extremely Relevant	Very Relevant	Somewhat Relevant	Not Relevant	A Waste of Time
1) How relevant was the presentation to your position/responsibility?	10	18	3	0	0
2) Was the information presented useful and beneficial?	10	18	3	0	0
3) How knowledgeable were the presenters?	13	18	0	0	0
4) If appropriate, how helpful were the materials/resources provided by the presenters? * (one survey left #4 blank)	8	18	4	0	0

5) Additional Comments:

6) Suggestions for Future Sessions: (topics, format, presenters, etc)

1. (none)	1. Specific speaker on a certain topic for part of the session giving ways to address the area of concern.
2. Excellent start! More group work (in randomized clusters). Online component-Wiki or discussion groups as follow-up.	2. Climate & Culture Using tech to improve evaluation, learning, teacher efficacy
3. I found the information shared to be insightful and beneficial. With little or no money for outside professional development, PLC's are essential	3. No Cost Ways to increase student achievement. No subs, no paid afterschool.
4. (none)	4. Roundtable discussions
5. (none)	5. How to implement these relevant strategies at no cost?!
6. Very well structured. It was nice to listen to the programs & activities that are being conducted in other schools	6. (none)
7. Great start!	7. Opportunity for small group discussion
8. Thank you for providing this opportunity for collaborations	8. (none)
9. Enjoyed the topic-thanks!	9. (none)
10. Looking forward to the next workshop.	10. (none)
11. Presenters demonstrated enthusiasm for their topics	11. (none)
12. Thank you for starting the Principals' Academy	12. (none)
13. I enjoyed the open discussion. I found some useful ideas. Can't wait until Oct.	13. (none)

14. (none)	14. Developing effective PLC's. Using Data to Drive Instruction
15. I look forward to the next session	15. (none)
16. Great opportunity to share valuable information	16. Allow more time for group discussion
17. This session provided a good opportunity to share thoughts and ideas with other administrators.	17. (none)
18. More time discussing in small groups, structured with peers	18. (none)
19. Small Group Training	19. Action Plans-Developing Shared Folders-Google does