

Simply HR

FALL 2022

HOW TO FALL IN LOVE WITH YOUR JOB

We fall in and out of love with our jobs all the time but probably don't think of it very often.

When the honeymoon period of any job or relationship ends things begin to feel repetitive and small irritations can turn into large ones. We look around and see colleagues leaving Monmouth for jobs in other industries and other places. What if that wasn't the only solution? Here are some thoughts that may help:

- Change up your workspace – add plants or pictures or move your desk!
- Make a point to have a conversation with a fellow employee that you don't know very well.
- Be positive and be vocal about it! Positivity can be contagious so share your good thoughts and feelings!
- Don't be afraid to set new goals about your career and where you want it to go.
- Take advantage of your benefits!

STAFF COUNCIL NEWS

PREMIER PARKING PASS RETURNS IN OCTOBER. You could be the winner of a month-long opportunity to select an available parking space of your choice.

All full and part-time employees (on the main campus) will be entered into a lottery for the drawing to be held on Friday, October 14th.

EMPLOYEE ACTIVITIES

Pickleball is back at noon every Wednesday in the main Boylan Gym starting October 5th. Athletic clothes and shoes required and your employee ID. Bring your own paddles and balls if you have!

Bowling Clinic available to all employees. Includes 30-minute lesson with Head Bowling Coach Karen Grygiel followed by 3 games. \$15/person/clinic. Wednesday at 3:30 pm or 5:30 pm. Contact Jon Cascone at icascone@monmouth.edu for additional information.

OPEN ENROLLMENT

Open Enrollment will begin on Monday, November 14, 2022 and run through Wednesday, November 30, 2022.

Employees wishing to make changes to their benefit enrollment or enroll in a flexible spending account for 2023 requires completion of an open enrollment benefit election session through UKG Self Service.

All benefit changes made during Open Enrollment will be effective January 1, 2023.

Watch in the coming weeks for new benefits offerings and healthcare education sessions!

SAVE THE DATE

Caregiver Support Group: Oct 10
Benefits Fair: October 19
Open Enrollment: 11/14 – 11/30
EAP: Oct 19 in RSSC Room 333
Page Turner's Book Club: TBA

COVID Vaccination Clinics 2pm – 6pm

- 9/27, 10/13, 11/10, 12/7

Annual Flu Clinics in: 11 am – 6 pm

- 10/26, 11/16, 12/8

ALL CLINICS IN RSSC ANACON A

See [HR](#) Webpages or keep an eye out for announcements via email!

PARENT CONNECT SUPPORT GROUP

All employees are welcome to join the working-parent support network. The group meets monthly from 12:30 pm – 1:30 pm to discuss the day-to-day challenges of parenting in general and during the pandemic.

Upcoming Fall dates:

Tuesday, September 27 – McAllan Hall Room 120
Mid-Day Mocktails – Bring Your Lunch & Meet Other Working Parents

Tuesday, October 25 – McAllan Hall – Room 120
Healthy Snack for Kids and Teens

Tuesday, November 29 – RSSC – Room 202A
Family Tech Talk

Tuesday, December 20 – RSSC – Afflito Conf Room
Working Parents Party

For additional information, please contact Jennifer Steinke at 571-7594 or jsteinke@monmouth.edu

YOUR HR TEAM MEMBERS

Robyn Salvo, Associate VP for Human Resources for department management, administration and supervision and oversight

Kathleen Stein, Director of Benefits for benefits, wellness, tuition remission, employee relations and leave management

Maureen Slendorn, Assistant Director of Human Resources for Recruitment for talent acquisition and hiring and staffing procedures

Maureen Coffey, Director of HRIS, Employment & Communications for payroll, payroll frequency, HR Data and reports

Jennifer Steinke, Sr. Benefits Administrator for open enrollment, new hire enrollment, worker's compensation, temporary disability, and tuition exchange

Rosalyn Rivera, Human Resources Generalist for benefits, HR events, assistance with; UKG, PeopleAdmin, Taleo, employee trainings, & payment processes

Marie Ramos, Human Resource Coordinator for time & attendance, employee training and event management

Barbara Santos, Human Resources Assistant for hiring & staffing assistant; front desk and general HR assistant

A WARM WELCOME TO OUR NEWEST EMPLOYEES!

COME OUT AND MEET YOUR COLLEAGUES

Residential Life Open House –
Thursday, September 29, 2022
2pm in their new home at the
600 Building

Are you looking for other
“Meet and Greet”
opportunities? We are too!
Watch for your email invitation
to gather in an informal and
spontaneous setting and get to
meet both new faces and
reconnect with familiar faces
on campus!

FINANCIAL EDUCATION WORKSHOPS

Wednesday October 26

10 am **The Starting Line: Beginning to Save for Retirement**

Learn the importance of planning, maximizing retirement contributions and how smart steps in the beginning of your career can help lead to a solid financial future

12 pm **Halfway There: A Retirement Check Up**

Give your retirement plan a check up and see if it is working. Learn tips on how you can get on track or back on track if you are behind

Registration required – watch for email notification.