

# Simply HR

Fall 2020

## OPEN ENROLLMENT

**Nov 9 – Nov 23**

Open Enrollment for 2021 elections will begin on Monday, November 9, 2020 and conclude at midnight on Monday, November 23, 2020.

If you are making no changes to your medical, dental, life insurance, long term care insurance or hospital indemnity, **NO ACTION IS REQUIRED.**

Flexible Spending (FSA) for both healthcare, dependent care and commuter benefits are an annual election and all employees who want FSA for 2021 must complete the open enrollment and make an annual election.

FSA limits for 2021 remain unchanged:

\$2,750 for healthcare  
\$5,000 for dependent care  
\$270 for commuter

The elections you make during open enrollment will be in effect for the 2021 calendar year unless you experience an IRS qualifying event such as a change in marital status, birth/adoption of a child. Refer to the [Notice of Special Enrollment Rights](#).

## Employee Assistance Program Workshop Series

Please join us for a seminar series exclusively for Monmouth University employees designed to address various aspects of emotional wellness during this unprecedented time.

11/4	Managing Your Mental Health	1pm – 2pm
11/11	Finding the Eye of the Storm I	12pm- 1pm
11/18	Finding the Eye of the Storm II	12pm – 1pm
12/2	Finding the Eye of the Storm III	12pm – 1pm
12/9	The New Rules – Coping with the Changes of COVID 19	2pm- 3pm

To register for any these workshops go to [EAO One Source](#)

## Virtual Benefits Fair

The Office of Human Resources is excited to bring you our first ever Virtual Benefits Fair the week of November 2<sup>nd</sup>.

It will be a week-long event where you can speak to our account representatives, get questions answered, make individual appointments. All done virtually!

A representative from Social Security will also be available to discuss Social Security and Medicare concerns.

We even have a virtual raffle?

## Discovery Benefits

If you are enrolled with Discovery Benefits in either the Flexible Spending for healthcare, dependent care, or commuter benefits or the Health Reimbursement Account (HRA) you may be receiving a new debit card.

Check the expiration date on your debit card – if your card is expiring you will be issued a new debit card from Discovery Benefits. Watch your mailbox if this applies to you.

# 2021 Benefit Plan Highlights

## Delta Dental

- ❖ Carryover Max allows you to carry over up to 25% of your unused portion of your standard annual maximum up to \$500 to the next calendar year. To qualify you must receive at least one dental cleaning or one oral exam during the plan year.
- ❖ Oral Health Enhancement option provides eligible members who have a claim history of periodontal surgery, or periodontal scaling and root planing, up to four (4) dental cleanings and/or periodontal maintenance procedures per benefit period.

## Bright Horizons

- ❖ Bright Horizons Back Up Care will include an increase in the amount of sessions per employee to 30 sessions for the calendar year. And copays are waived for the month of December 2020!

## COVID TESTING

The University Health Services is providing free testing for all employees who wish to be tested. No appointments necessary. Testing is conducted using the nasal swab method.

Testing is available for employees Monday through Friday from 10 am through 4PM in the Ocean First Bank Center Lobby. You should report to the Box Office to register 10 minutes prior to your scheduled testing appointment.

In order to properly serve our fellow employees, all positive testing results are reported to the Office of Human Resources in order to complete the process of contact tracing and advising employees who may have had a direct exposure.

Please be assured the University is following all protocols under the CDC guidelines.

Stay Safe!

LOOK FOR YOUR EAP IDENTIFICATION CARD BEING DISTRIBUTED NEXT WEEK INTEROFFICE MAIL

<b>One Source</b> Employee Assistance Program	<b>RWJ Barnabas</b> HEALTH	<b>MONMOUTH</b> UNIVERSITY
<b>Group Name:</b>	85-MU-08-20	
<b>Number of Sessions:</b>	8 per eligible household member	
<b>Contact Information:</b>		
<b>Mental Health Benefit</b>	800-300-0628   onesourceeap.com	
<b>LifeCare</b>	800-873-4636   lifecare.com	

## A Warm Welcome to.....

David Brown.....EOF  
 Yao Du .....Speech Language Pathology  
 Jacinda Dunbar.....Athletics  
 Douglas Esposito.....Facilities Management  
 Eric Fesselmeyer.....Economics, Finance & Real Estate  
 Megan Forney.....Criminal Justice  
 Danielle Frith.....Special Education  
 Yun Luo.....Economics, Finance & Real Estate  
 Jillian Molee.....Graduate Admission  
 Joseph Rogers.....University Police  
 Kathleen Scott.....Speech Language Pathology  
 Amy Vu.....Graduate Admission

Dennis Gallagher.....Marketing & International Business  
 Andrea Garcia.....Occupational Therapy  
 Matthew Gerdon .....Athletics  
 Jangho Gil.....Accounting  
 Jihad Johnson.....Undergraduate Admission  
 Samer Khamaiseh.....CS&SE  
 Yulin Li.....Economics, Finance & Real Estate  
 Gina McKeever.....Economics, Finance & Real Estate  
 Katerine Ramirez..... Economics, Finance & Real Estate  
 Anna Sadovnikova.....Marketing & International  
 Frank Serritella.....Facilities Management  
 Syd Whalley.....Bruce Springsteen Archive